**Higher Level Teaching Assistant (HLTA)**

**34.15 hours per week, term time only (8.00am-3.30pm)**

**Permanent, following a successful 6-month probationary period**

**Band 8 SCP17 –SCP22 actual salary £18,942 - £20,914**

Horton Grange Primary School is a 3 form entry primary school for children aged 2-11 years, which has an excellent reputation within the local and wider community. We have a recent positive OFSTED report which graded the school as outstanding in all areas, for the second time. We have an excellent track record of supporting staff in developing their careers.

Horton Grange Primary School joined Exceed Academies Trust on 1 December 2016, as one of 3 founding schools, and has been an integral part in establishing and developing the Multi Academy Trust into the successful and highly regarded organisation it is today.

Exceed Academies Trust believe that successful schools develop their own identity and individuality and are best placed to meet their own community’s needs. We believe that partnership working, the sharing of good practice and being outward facing as an organisation supports our aims and leads to outstanding results.

An opportunity has arisen for a HLTA post within Horton Grange Primary School and the successful candidate will be required to support with the delivery of high quality teaching and learning.

In the role of HLTA you will be required to compliment the work of our teaching staff by taking responsibility for agreed learning activities under an agreed system of supervision and deliver high quality teaching and learning. You will be expected to cover some PPA sessions and teacher absences. This role will involve planning and preparing learning activities for classes and/or groups across school. You may also be required to monitor and report on pupil progress, where appropriate.

The successful candidate will:

* Possess HLTA status or equivalent qualifications
* Educated to GCSE grade C or above (or equivalent) in English & Maths
* Have previous experience of planning, delivering and evaluating learning activities for whole class, groups and individual pupils
* Be committed to raising standards
* Be able to motivate and inspire children, staff, parents and Governors
* Have the ability to lead teams and work effectively as part of a team
* Be someone who can create an atmosphere in which children can thrive and succeed
* Excellent interpersonal skills

We offer:

* A dedicated and experienced staff team, supported by the Trust, Governors and parents
* Enthusiastic, confident and well behaved children
* An opportunity to make a significant contribution to our school
* An opportunity to further your professional development
* An opportunity to work in a forward-thinking school

Prospective applicants are welcome to visit the school by prior arrangement.

Application forms and further details are available from the school.

Horton Grange Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Consequently, the successful candidates will be required to undertake an enhanced DBS check.

Please state which role you are applying for on your application.

Please complete an application form, which can be found on our school website or our Trust website at [www.exceedacademiestrust.co.uk](http://www.exceedacademiestrust.co.uk).

Completed applications should be submitted to [louise.bean@hortongrangeacademy.co.uk](mailto:louise.bean@hortongrangeacademy.co.uk)

Please note, we do not accept CVs.

**Closing Date: 29 October 2021**

**Interviews: 11 November 2021**