



Horton Grange

Primary School

Horton Grange Primary School allows everyone to participate by:

Providing a welcoming, safe, happy school where everyone is respected and listened to; a school where we take pride in ourselves and our achievements, enabling children to become confident and successful learners.

Striving to be the hub of our local community and an integral part of our society; building and joining communities locally and beyond.

Being a partner in the education of our pupils and being committed to working in partnership with our parents, governors and wider community.

Horton Grange Primary School encourages everyone to excel by:

- ✓ **Striving** for the highest possible standards of achievement and behavior in a stimulating environment.
- ✓ **Valuing** independence, developing a deeper level of learning and providing a curriculum which enables our pupils to become active citizens of the future.
- ✓ **Striving** to develop excellent teachers, in an environment where all staff are committed to their own learning journey and the sharing of quality practice.

Horton Grange Primary School enables everyone to be proud of their achievements by:



– Celebrating every success, no matter how small.

Encouraging everyone to do their very best.

Developing a love of learning inspired by quality teaching.

Building and developing upon individual strengths and talents.

This school is a place where everyone has the right to be themselves. It's a place where everyone can feel safe, be happy and learn.

Everyone at our school is equal and acts with respect and kindness towards each other. Our school is a bully-free place.



What is bullying?



Bullying is when a person is hurtful or unkind to someone else, on purpose and more than once. Bullying can be done by one person or by a group of people and can be towards one person or a group of people. A useful way to remember bullying is ...

SEVERAL TIMES ON PURPOSE



Bullying can be:

- Hitting or saying you are going to hit someone
- Touching someone when they don't want you to
- Calling someone names, teasing, using rude language or saying nasty things about someone to them or to other people.



Bullying can be about:

- Race or ethnicity (racist bullying)
- Religion or belief
- Family and culture
 - Sexist bullying, which is bullying someone because of their gender. For example, because they are a boy or a girl, or saying they are acting 'like a boy' or 'like a girl'
- Homophobic or biphobic bullying. This is saying unkind or nasty things because someone is lesbian, gay or bisexual, or because you think they are, or because they have two mums or two dads. It is also calling someone lesbian, gay or bisexual on purpose to be unkind or nasty to them, for example 'you're so gay!'
- Transphobic bullying. This is saying unkind things because someone is trans, or because you think they are trans, or being nasty about trans people (someone who feels the gender they are given as a baby doesn't match the gender that they feel themselves to be).
- Special educational needs or disability
- What someone looks like
- Where someone lives



If someone is being hurtful or unkind to you several times on purpose, for whatever reason, whether it is about you or your family or friends, that is bullying. No one should be picked on for being different in anyway, for how they act, what they look like or who their family are.

Why does Bullying happen?

Although bullying doesn't happen very much at this school it might happen. Bullies can be older or younger than you, bigger or smaller than you. Bullies pick on people who may be different in some way and try to make them feel worse about themselves. If you are being bullied remember that it is never your fault.

Where does bullying happen?



Bullying can happen at school, after school and online



What should I do if I think someone is being bullied?

Talk to the person and ask if they're ok and try to find out if they are being bullied. If they are, ask if you can help them talk to a teacher or an adult they trust.



What should I do if I'm being bullied?

If you are being bullied it is important to tell someone you trust. Tell an adult or friends, either at school or at home. If you have already told an adult about bullying you can still tell them again

. You can:

- Tell a teacher
 - Tell a Lunchtime buddy or Anti-bullying Ambassador who will be able to help you
 - Tell any other adult staff in school - such as [lunchtime supervisors, Learning Support Assistants or the school office]
- Tell an adult at home
- You can also write a note about the bullying in the class worry box.



What should I do if I'm being bullied?

If you tell a teacher or an adult at school they will be able to help you. They may tell another teacher like your class teacher, or a parent or carer so that they can help you. Telling an adult will never make the bullying worse. They will talk to you and the bully to find ways to stop the bullying.



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